



Electronic Device Policy

1. Overview

- a) With the advancement of certain technology allowing cell phones and electronic devices the capability to offer functions such as cameras that allow users the opportunity to secretly photograph or videotape objects in front of them while appearing to dial a number has raised significant concern to the CBMHA. The potential exists for inappropriate behavior of camera phone users photographing others in potentially compromising positions while in the dressing rooms. The potential danger of violating an individual's privacy will not be tolerated by the CBMHA
- b) This policy refers to the use of "Electronic Devices", which can include, but is not limited to:
 - i. Cell phone
 - ii. Mobile device
 - iii. Camera
 - iv. Voice Recorder
 - v. Tablet
- c) This policy must be reviewed by coaches and team officials with their respective teams prior to beginning on-ice activities.

2. Usage Prohibited

- a) The use of any Electronic Device by CBMHA members is prohibited in any recreational facility dressing room, washroom, or shower, during any practice, game, or event that is sanctioned by CBMHA unless otherwise stated herein.
- b) If a player is unable to store the device and or leave it with a parent outside the dressing room, the device must be stored inside the players bag securely and remain in a powered off state while inside the dressing room area.

3. Exceptions

- a) Although the use of Electronic Devices is prohibited as stated above, CBMHA recognizes that there are special circumstances where the use of an Electronic Device may be practical:
 - i. It may be acceptable to take photographs or recordings in a locker room in such unique circumstances as a victory celebration, team party, etc., where all persons in the dressing room are appropriately dressed, have been advised that photographs or recordings are being taken, and consent.
 - ii. It may be acceptable for a team to have a designated coach or player to operate an Electronic Device for music playing purposes in the dressing room. The Electronic Device must be on airplane mode, if applicable, and only used for this purpose.
 - iii. In the event of an emergency.

4. Discipline

- a) The privacy and dignity of our players is our priority. Any incident involving the violation of another's personal privacy (e.g. the taking of unauthorized photos or videos) through the use of such device will result in immediate discipline to any persons involved.
- b) For 1st or 2nd violations that are considered "Minor" (e.g. using Electronic Device for text messaging, social media, etc.) as determined by CBMHA, CBMHA will have the jurisdiction to enforce the discipline as outlined in Section 5.
- c) For 3rd or "Major" violations (e.g. bullying, harassment, crude photography or videotaping, etc.) as determined by CBMHA, HNL shall have jurisdiction.

5. Violations

a) Athletes/Players:

- i. **1st Minor Violation:** After confirmation, the player shall be suspended from hockey activities such as regular season games, practices, tournament and exhibition play for the next two (2) consecutive games or two (2) weeks of a season, whichever is greater. The player may not be in the dressing room or on the bench for these missed games during this time period. The player and their parents will meet with CBMHA Risk Manager and President/Vice President to discuss future repercussions if the issue should persist.
- ii. **2nd Minor Violation:** After confirmation, the player shall be suspended from hockey activities such as regular season games, practices, tournament and exhibition play for the next four (4) consecutive games or three (3) weeks of a season, whichever is greater. The player may not be in the dressing room or on the bench for these missed games during this time period. The player and their parents will meet with CBMHA Risk Manager and President/Vice President to discuss future repercussions.
- iii. **3rd Minor or Any Major Violation:** After confirmation, the player shall be suspended hockey activities such as regular season games, practices, practices, tournament and exhibition play for no less than a period of sixty (60) days. The player may not be in the dressing room or on the bench for games missed during this time period. The matter will be directed to the Hockey NL for review.

b) Coaches/Parents/ "Adult(s)"

- i. Considering the vulnerability of minors and the seriousness of an adult (parent, volunteer, etc.) using an Electronic Device which has the ability to take photos and recordings inside a dressing room, any violation of this Policy by an adult shall result in an indefinite suspension pending a investigation with the Hockey NL to determine disciplinary action.

6. Recommended Practices for Coaches and Teams

- a) This policy greatly relies on the cooperation of CBMHA hockey coaches and management and it will be the responsibility of each team's coaches and management to decide how they will enforce this policy in the dressing room, whether it be:

- i. Asking players to leave their phones at home, in the car, or with their parent(s)/guardian(s).
- ii. Collecting players' electronics at door of dressing room, storing them, and returning them as players leave.
- iii. Assigning one coach or player (e.g. captain, assistant captain, rotating player each week, etc.) to be in charge of the designated "music phone".