

## **8.0 REP PROGRAM**

The Rep Program is designed for players who have the desire and ability to play at a higher level of competition and who are willing to invest a reasonable amount of time to on and off ice training. Travel throughout the province is expected and additional fees/expenses will apply.

CBMHA uses suggestions from Hockey Canada's Minor Hockey Development Guide, Player Evaluation and Selection and HNL to guide and form its Rep Program Policy.

### **8.1 Team Structure**

- Teams shall consist of 17 members (15 skaters and 2 goalies) plus coaching staff unless given permission from executive.
- Teams with only one goaltender are permitted to register and carry 16 players (15 skaters and 1 goalie).
- The lowest development team must carry at least the minimum number of players for a team, which is 11 (10 Skaters + 1 Goalie)
- All players and coaching staff are to be rostered by the Hockey NL deadline.
- If any Rep team is temporarily short of players, the coach may have developmental players fill the vacant position from a lower developmental team.

### **8.2 Rep Team Coaches**

- All coaching staff will be registered members of CBMHA.
- All head coaches will be selected by a Coaches Selection Committee (CSC) based on their application and an interview. The CSC will consist of the President and two other members of the Executive.
- Head coaches will select their team staff from the list of qualified applicants with the approval of the Executive.
- The CSC will post on CBMHA social media requesting applications for all coaching positions, head coach, assistant coach and safety/trainer. The advertisement shall state the deadline for applications.
- Interested candidates for any of the above positions must register on the Hockey Canada Registry during Rep Tryout Signups.
- To be selected, a coach must meet the current coaching requirements set forth by Hockey NL.
- Coaches are expected and required to participate with their team in the Provincial Tournament during Easter and other tournaments throughout the season.

### **8.3 Rep Team Tryouts**

Each player is required to pay a rep tryout fee. This fee is determined by the executive at the start of the year. The fee MUST be paid before the first tryout session and before a player is permitted on the ice for tryouts. This fee is non-refundable and will not be prorated for missing sessions. Fees are used to cover costs associated with the tryout and evaluation such as ice time and administrative fees.

Players trying out for rep must be registered with CBMHA and must ensure they have a minimum of their first minor hockey registration instalment paid in full in order to be eligible to tryout.

- Players awaiting funding will be eligible if proper documents and approvals have been sent to the CBMHA Registrar.

- Each tryout group will be limited to a maximum of 30 players on the ice in order to avoid confusion and to allow proper evaluation.
- To assist in scheduling the appropriate amount of ice time, players are required to preregister.
- The pre-registration deadline will be communicated to all parents by the division VPs. Players who sign up after the pre-registration deadline will be given consideration if space is available. Players in U13 and older divisions must indicate which position they are trying out for when they pre-register. In accordance with HC guidelines, U11 players are not required to specify a position.
- All tryouts will consist of 5 total ice sessions consistent with HC guidelines. U11 and U13 will have 3 technical skills sessions and 2 scrimmages whereas U15 and U18 will have 2 technical skills sessions and 3 scrimmages.
- Where a player is unable to participate in tryouts due to an injury or illness, a doctor's note must be provided to the Executive as evidence. To determine the subsequent status of the returning player, the Executive will consult with a variety of source to obtain sufficient information about the player so that an informed decision can be made that considers both what is best for the player as well as the affected team or teams. The sources may include, but not limited to, previous coaches, current coaches and any other source deemed relevant by the Executive.
- In addition to an illness or injury, we recognize that there are specific activities that are significant to our players in addition to family matters that may arise and which take precedence. The following situations shall be considered for compassionate reasons:
  - A family tragedy
  - Attendance at a regional or national event (ie. sporting championship) that arises from the player's participation in an activity over the summer where the activity necessitates the player to attend as part of their commitment to that activity
  - Specific religious holidays.

In all cases, it is critical that the parent/guardian notify the Division VP as soon as they become aware that the player will be absent and when the player is expected to return. The date of return must be no later than January 20. Failing this may have an adverse impact upon the player's overall evaluation. It is also important to note that while we will make every effort to properly evaluate players who encounter these situations, there are significant challenges associated with evaluating and ranking players who are absent and, as such, every effort should be made to attend sessions.

#### **8.4 Rep Team Selection**

- The Executive will designate coaches per each division to be given the opportunity to participate in the rep selection process. A minimum of 5 coaches will be required. If 5 coaches from a division aren't available, the Executive may appoint replacement coaches to meet this minimum requirement.
- Each designated coach shall attend all sessions as either an on ice coach, spectator or bench coach and must submit a ranked player list (ranked by name, not scores) after the last session of their division.
- CBMHA will provide a sample guideline to assist in player selection/ranking. However, coaches' knowledge of each child's ability and attitude, in conjunction with the player's on-ice

performance during these tryout sessions must be given consideration when assigning final player placement/ranking within the division.

- Designated coaches will rank players in the division using an approved form developed by the Executive.
- The Ranking sheets will be compiled by the Division VP, President and Vice President and another member of the Executive.
- Players will be ranked in their division (within positions for U13 and above) based on the combined coach ranking results.
- After a team ranking has been established the President and or Vice President will then look at the list of ranked coaches from the CSC. The President and or Vice President will offer the coaching position to the top ranked coach from within the ranked players. This will be done in person or via phone.
- For U11, the top 15 players will be presented to the head coach (appointed after tryout sessions are complete). The head coach must retain the top 13 players and goalies as-ranked, however they may remove the bottom 1 or 2 players (rank 14 and 15) if there are more suitable options in the next 5 ranked players (15-20).
- For U13 - U18, the top 9 forwards and top 6 defence players will be presented to the head coach (appointed after tryout sessions are complete). The head coach must retain the top 8 forwards and top 5 defense players as-ranked, however they may remove the bottom forward (rank 9) and bottom defense (rank 6) if there are more suitable options in the next 3 forwards or 2 defense ranked players (Forwards 10-12 & Defense 7-8).
- Justification must be given in writing for the latter case. (ie..player ranked 18 is more versatile in multiple positions than player 15). In the event there is a tie for the remaining positions (ie..4 players ranked the same upon pooling for only 2 spots) the head coach can use discretion in choosing from those 4 players.
- This format will continue on for B, C or D teams in each division as available player and coaching resources allow.
- Once the coach accepts the offer, they will be presented the roster constructed from the compiled rankings results. The Head coach will have the opportunity to replace the bottom 2 players at this time (U13 and above would be the bottom forward and bottom defenseman).
- The coach does have the right to ask for evaluation feedback if struggling to make this decision. If two players are graded equally, preference should be given to the 2nd year player.
- If either of the bottom two players are replaced, they will be assigned new ranking numbers at the beginning of the next team's roster. (Example: Forward #9 is replaced by forward #11, the player being replaced will be assigned ranking of Forward #10)
- If a player is asked to be a member of a-team and refuses to be a member, the player shall not be allowed to be a member of any Rep team for that year. The player will not be allowed to change his/her decision and their refusal is considered final.
- Only players who attend Rep tryouts will be eligible to be selected for the Rep teams.
- Exceptions to this are illness, injury or compassionate reasons as outlined in 8.3 Rep Team Tryouts.
- Where siblings wish to play together on the same team, they will be placed in the level afforded by the lower evaluated sibling.

- All teams will be announced approximately 72 hours after the final tryout session. The teams will be posted on the CBMHA website or approved social media platform and will not be posted during school hours.
- IMPORTANT - No roster is frozen until the HNL deadline for player movement. Players and parents are to understand that movement can still occur due to illness, disciplinary problems, and absenteeism up to and including that date. Coaches for the affected teams along with the Divisional VP and the Association VP/President will discuss the proposed movement prior to making the move. This should help with discipline issues from players.
- Target date to finalize team rosters will be in accordance with Hockey NL's provincial roster deadline.

### **8.5 Team Rosters**

Hockey NL Roster Sheets:

Coaches of rep teams which compete in provincial tournaments must complete and present to the tournament coordinator a roster sheet which lists all members of the team who will be participating in games/tournaments. These roster sheets shall be submitted to the registrar no later than the deadline set by CBMHA or Hockey NL. Any player that has not been registered with Hockey NL may not be named on the roster sheet or participate in such a game/tournament. In case of doubt regarding a player's eligibility to participate, it is the coaching staff's responsibility to verify the player's registration with the CBMHA Registrar and/or Divisional VP.

### **8.6 U9 Pick-ups**

All U9 pick-ups are to be coordinated by the U9 and U11 Division VPs, not the coaches. As per Hockey NL policy, CBMHA is only permitted to use a maximum of four U9 players to make up a total of 17 players, one of whom must be a goaltender. U9 players that are picked up must come from CBMHA. No U11 players will be displaced in this process. The U9 players must be in their final year of U9 eligibility and graduating to U11 in the next hockey season. These U11 pick up rules are to be adhered to all year, for any exhibition games, invitational Rep tournaments, house league tournaments and Provincials.